



## 2025 POSITION ANNOUNCEMENT

### Lieutenant III

**POSITION TITLE:** Lieutenant III  
**REPORTS TO:** Battalion Chief  
**FLSA STATUS:** Non-Exempt  
**SCHEDULE:** 48/96 Schedule  
**2025 STARTING SALARY:** \$111,478 EMT / \$118,758 Medic

#### Application Period:

March 3, 2025 – March 8, 2025

Deadline for application: March 8, 2025, 5:00 PM MST.

*PVFPD required documentation must be received by 5:00 PM on the application deadline.  
Incomplete or late submissions will not be accepted.*

Required documentation to be submitted:

- Completed Internal employment application
- Cover Letter
- Resume

All required documents must be submitted via email to the PVFPD hiring team at [joinourteam@plattevalleyfire.org](mailto:joinourteam@plattevalleyfire.org)



**STATION** 970-353-3890  
**FAX** 970-353-4890

27128 COUNTY ROAD  
53 KERSEY, CO 80644

[INFO@PLATTEVALLEYFIRE.ORG](mailto:INFO@PLATTEVALLEYFIRE.ORG)  
[WWW.PLATTEVALLEYFIRE.ORG](http://WWW.PLATTEVALLEYFIRE.ORG)



### LT Promotional Process and Timeline:

DATE	SCHEDULED EVENT
March 3 – March 8, 2025	Open Application Period
March 10, 2025, by 10 am	Pre-Assignment Instructions will be sent.
March 21, 2025, by 5 pm	Pre-Assignment #1 Due
March 24, 2025, by 5 pm	Pre-Assignment #2 Due
March 25, 2025	Assessment Center
March 26, 2025	Eligibility List
March 31, 2025	Promotional Job Offer
TBD	Promotional Badge Pinning Ceremony
TBD	New Shift Start Date

### Position Qualifications:

#### Prerequisite Requirements

Education: High School Diploma or equivalent  
Experience: Minimum of 3 years in operations or equivalent  
Training: Fire Instructor I (or acquire within 12 months)  
Firefighter II  
Driver/Operator (DOU)  
Hazardous Materials Operations  
Emergency Medical Technician-Basic or Paramedic  
Blue Card Incident Command Training  
ICS 100, 200, 300\*, 700, 800  
\*Must obtain within 12 months of promotion.  
Other: Valid Colorado Driver's License with a safe driving record.

### Compensation:

Platte Valley Fire Protection District offers a competitive wage and benefits package to employees.

The 2025 starting salary for the position of Lieutenant III is **\$111,478 EMT/ \$118,758 Medic.**



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Benefits	
FPPA Pension	Medical, Dental, Vision Insurance
457 Deferred Compensation Plan	AFLAC
457 Employer Match	Paid Vacation & Sick Time
Peer Support	Personal Time Off Bank
Employee Assistance Program (EAP)	Flexible Spending Account (FSA)
Life Insurance	Health Reimbursement Account (HRA)
Education Assistance	Short/Long Term Disability

### **Assessment Center:**

Candidates who meet the minimum promotional requirements may be invited to participate in the assessment center.

### **Promotional Offer:**

When openings occur, successful candidates will be offered a promotion and given a specific timeframe to accept or reject the offer. Notification will be made either in person or by email.

### **Eligibility List:**

Those who are placed on the eligibility list will remain on the list for one year (with the Chief's discretion to extend up to an additional six months) or until exhaustion of the list through promotion in the stated time frame. The eligibility list will be determined by the results and ranking of the overall process. If the eligibility list is utilized for future promotions, the appropriate number of applicants will be contacted in order of rank on the list and offered a Lieutenant promotion.

### **Questions?**

If you have any questions about participating in the Lieutenant promotional process, please contact Battalion Chief Fossen or Lucy Zamarripa.



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