



<b>POSITION TITLE:</b>	Entry-level Firefighter-Paramedic
<b>FLSA STATUS:</b>	Non-Exempt
<b>HOURS:</b>	48/96 Shift Schedule
<b>2025 STARTING SALARY:</b>	\$83,216
<b>FF ACADEMY PAY:</b>	\$79,055

The Platte Valley Fire Protection District is seeking applicants for the position of **Entry-Level Firefighter-Paramedic**. A copy of the current Position Description, including all qualifications for this position, is available on the District's website at [www.plattevalleyfire.org](http://www.plattevalleyfire.org). This position description is established by the Platte Valley Fire Protection District ("District") to outline the basic requirements, duties, and general responsibilities of the Firefighter position. This position is "at-will," which means the District may terminate the employment relationship at any time and for no reason, subject only to the requirements of Federal and State law.

### The Organization

Our firehouse, built in 2013, houses a variety of response apparatus, including Engines, Wildland Engines, Tenders, and Special Operations Units. Each shift is comprised of a Battalion, consisting of seven firefighters who staff an ALS Engine and a Heavy Rescue Company. Our UCHHealth partners provide ALS Transport. The District has three special operations teams: Technical Rescue, Dive, and Wildland. Additionally, the District provides personnel for the Colorado Task Force (CO-TF), a national FEMA-designed Urban Search and Rescue (US&R) team that provides search and rescue support during large-scale disasters, as well as HAZMAT Technicians for the Weld County Regional HAZMAT Team, which is organized through the Greeley Fire Department.

### Community:

The Platte Valley Fire Protection District is considered a combination district, comprising both career and part-time firefighters, paramedics, administrative staff, and reserve firefighters. Located 10 miles east of Greeley, the District resides in the Town of Kersey and encompasses approximately 190 square miles of incorporated and unincorporated areas, equivalent to roughly 10 percent of Weld County, Colorado. We also respond with auto-aid to neighboring departments and districts. The population within the district totals approximately 6,500 citizens, with a higher daytime population. The District responds to approximately 800 incidents each year.



**STATION** 970-353-3890  
**FAX** 970-353-4890

27128 COUNTY ROAD  
53 KERSEY, CO 80644

[INFO@PLATTEVALLEYFIRE.ORG](mailto:INFO@PLATTEVALLEYFIRE.ORG)  
[WWW.PLATTEVALLEYFIRE.ORG](http://WWW.PLATTEVALLEYFIRE.ORG)



### Application Period:

May 13, 2025 – June 6, 2025

Application Deadline is June 6, 2025, 5:00 PM MST.

Required documents to be submitted:

- Completed PVFPD employment application
- Cover letter
- Resume
- Copies of position-specific certifications.

*Platte Valley Fire Protection District application and required documentation must be received by 5:00 pm on the application deadline. Incomplete or late submissions will not be accepted.*

Submit all application materials to: [joinourteam@plattevalleyfire.org](mailto:joinourteam@plattevalleyfire.org)

### Hiring Timeline:

DATES	SCHEDULED EVENT
May 13- June 6, 2025	Open Application Period
Week of June 9, 2025	Application Review
Week of June 16, 2025	Invitation to Test
Week of June 23, 2025	Panel Interviews
Week of June 23, 2025	Eligibility List Established
July 7- July 18, 2025	Pre-Employment Screenings
Week of August 4, 2025	Start Date
Week of August 19, 2025	FRFC 16-Week Academy

\*Dates are subject to change at the discretion of the District.



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**Compensation:**

Platte Valley Fire Protection District offers a competitive wage and benefits package to employees.

The starting annual salary for the Entry-Level Firefighter Paramedic position is \$83,216.

Academy Pay is \$79,055.

Benefits	
FPPA Pension	Medical, Dental, Vision Insurance
457 Deferred Compensation Plan	AFLAC
457 Employer Match	Paid Vacation & Sick Time
Peer Support	Personal Time Off Bank
Employee Assistance Program (EAP)	Flexible Spending Account (FSA)
Life Insurance	Health Reimbursement Account (HRA)
Education Assistance	Short/Long Term Disability

**Minimum Qualifications: Entry-level Firefighter Paramedic:**

- Minimum of 18 years of age
- High school diploma or GED
- Valid driver's license with an acceptable driving record
- State of Colorado and/or National Registry Paramedic certification
- Current CPR certification (AHA BLS Provider or equivalent)
- Current ACLS certification
- Current Candidate Physical Agility Test (CPAT) certificate
  - CPAT must be presented before the time of hire
- NIMS 100, 200, 700, 800

**Application and Testing Process:****Platte Valley Fire Protection District (PVFPD) Employment Application**

All candidates are required to submit a PVFPD employment application. The application process details, and job description may be found at [www.plattevalleyfire.org](http://www.plattevalleyfire.org).



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### **Candidate Physical Agility Test (CPAT):**

All candidates must hold a current CPAT certificate prior to the time of hire. Platte Valley Fire Protection District accepts certificates from any testing organization licensed through the IAFF. Please note that a fee is also associated with this test. Additional information on the CPAT and how to obtain a certificate may be found at:

Aims Community College: [www.aims.edu/academics/fire-science/cpat](http://www.aims.edu/academics/fire-science/cpat)

or

Pikes Peak Community College: [www.ppcc.edu/Districts/fire-science-technology/cpat](http://www.ppcc.edu/Districts/fire-science-technology/cpat)

### **Oral Board and Chiefs Interview:**

Candidates who meet the minimum requirements may be invited to participate in the interview process. Oral board interviews will be conducted with members of the organization at Platte Valley Fire Protection District. Candidates successfully completing the oral board may be invited to an interview with the District's Chief Officers.

### **Conditional Job Offer:**

A conditional offer of employment is contingent upon the successful completion of a formal background check, a review of motor vehicle records, a drug screening test, and a pre-employment physical examination. Notifications will be made via either email or telephone. Successful candidates will be extended an offer, and a specific timeline for accepting or rejecting the offer will be provided.

### **Post Hiring Requirements:**

**All entry-level candidates** are required to attend the Front Range Fire Consortium (FRFC) Academy before being placed on shift. Shift assignment and operational clearance are contingent upon the successful completion of the FRFC. Failure to complete the academy or disqualification from it will result in termination of employment.

### **Eligibility List:**

Those who are placed on the eligibility list will remain on the list for one year, with the Chief's discretion to extend the period up to an additional six months, or until the stated time frame is exhausted. The list will be created based on the results and ranking of the panel interview. If utilized for future hiring, the appropriate number of applicants will be contacted in order of rank, and the process may begin with a Chief's interview.

### **Questions?**

If you have any questions about becoming a career firefighter with Platte Valley Fire Protection District, please get in touch with the Hiring Team at [joinourteam@plattevalleyfire.org](mailto:joinourteam@plattevalleyfire.org).



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