



POSITION TITLE: FIREFIGHTER/PARAMEDIC
REPORTS TO: LIEUTENANT
DEPARTMENT: OPERATIONS
HOURS: 48/96 SHIFT SCHEDULE

Under the Lieutenant's general supervision, the Firefighter provides direct services, individually and as part of a team, in response to and handling Medical Emergencies, Fires, Rescues, Hazardous Materials, and other incidents. Duties include providing company-level fire safety inspections, child passenger car seat checks and installations, and community outreach education to all age groups. While there are routine and essential duties, no day is the same, from day-long training sessions to assist in finding a lost child, fighting a structure fire, saving the life of a heart attack victim, or reading to classrooms at an elementary school, all are within the expectations of a PVFPD Firefighter.

Essential Duties:

As an All-Hazards Fire/Rescue organization, PVFPD Firefighters must prepare to respond to various emergency and non-emergency situations.

Daily Essential Duties:

- Report for duty, allowing enough time to be ready to work at the start of a scheduled shift. Be rested, nourished, hydrated, and prepared physically and mentally to handle challenging, complex, and occasionally hazardous and stressful duties.
- Immediately perform a prioritized and complete safety and functional check of essential equipment such as Personal Protective Gear, SCBA, and assigned apparatus and equipment according to an officer's established procedure or direction. Notify the station officer of any condition requiring repair or maintenance; ensure that the inventory of supplies and equipment is complete and that apparatus, equipment, and records are maintained and in good order.
- Obtain daily shift information for situational awareness to include weather, traffic conditions, special events, staffing issues, and priorities set forth by the company officer.
- Perform other daily, scheduled, or necessary station maintenance on all facilities and other equipment.
- Leave all apparatus, facilities, and equipment stocked and in working order for the next shift. Assure all discovered deficiencies are addressed and/or reported per policy and procedure.
- All stations have scheduled duties for secondary apparatus checks, cleaning, and maintenance.
- All Companies have scheduled Fire and EMS training.



STATION 970-353-3890
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**Examples of Essential Duties and Tasks on Assignments/Calls for Assistance;
Emergency Medical Services:**

- Demonstrates a working knowledge of PVFPD's Medical Protocols, Procedures, and Practices.
- The Firefighter will respond to medical emergencies.
- Makes medical decisions based on direction by personnel with higher medical certification, standing orders, protocols, and orders from on-line and off-line medical direction.
- Will treat every citizen with dignity and respect regardless of race, religion, etc.
- Willfully know, understand, and remain within the scope of practice determined for various certification levels by the State of Colorado. Further, Firefighters with advanced certifications will stay within the range of practice outlined by the administration and protocol contained in the letter of conditions.
- Will be qualified and able to drive an ambulance to the receiving facility when requested safely.

Examples of Essential Duties on Assignments/Calls for Assistance; Fire/Rescue:

- Demonstrates comprehensive knowledge of PVFPD's Policies and Procedures relating to Fire Ground Operations.
- Safely and efficiently operates extrication tools and equipment.
- Demonstrates sound judgment and remains calm and able to perform independently or as directed by a superior officer in accomplishing fire ground tasks.
- Acts as a high-performing team member using closed-loop communications, reconfirming orders, and questioning unsafe orders.

Competencies:

- Ethical Conduct.
- Stress Management/Composure.
- Problem Solving/Analysis.
- Communication Proficiency.
- Strategic Thinking.
- Teamwork Orientation.
- Diversity and Inclusion.



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Minimum Qualifications Entry-level Firefighter Paramedic:

- Minimum of 18 years of age
- High school diploma or GED
- Valid driver's license with an acceptable driving record
- State of Colorado and/or National Registry Paramedic certification
- Current CPR certification (AHA BLS Provider or equivalent)
- Current ACLS certification
- Current Candidate Physical Agility Test (CPAT) certificate
 - CPAT must be presented at time of hire.
- NIMS 100, 200, 700, 800

Additional Qualifications for Lateral Firefighter Paramedic:

- Firefighter I Certified
- Hazardous Materials Operations
- Attended a 500+ Hour Career Academy in the last 5 years.
- Current Candidate Physical Agility Test (CPAT) certificate
 - CPAT must be presented before the time of hire.

PHYSICAL DEMANDS:

Physical demands described herein are representative of those duties and tasks that may be required of the employee in order to perform essential functions successfully and shall include but not be limited to the following:

- Wearing personal protective clothing (turnouts) and a SCBA; performing firefighting tasks such as hose line operations, extensive crawling, lifting and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry, etc.
- Wearing personal protective clothing (turnouts) and a SCBA; the employee is expected to complete tasks while wearing turn-outs and a SCBA weighing at least 50 pounds or more and carrying equipment/tools weighing an additional 20 to 40 lbs. Additional tasks while wearing turn-outs and a SCBA will include advancing water-filled hose lines up to 2½ inches in diameter from fire apparatus to occupancy, approximately 200 feet, which can involve negotiating multiple flights of stairs, ladders, and other obstacles, including extensive crawling.
- Wearing personal protective clothing (turnouts) and a SCBA; the employee will be required to climb 3 or more flights of stairs and accomplish searching, finding, and rescue-dragging/carrying victims, ranging from newborns to adults weighing over 200 pounds to safety despite hazardous conditions and low visibility.



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- Employees will be required to perform EMS and rescue operations that require prolonged periods of extreme physical exertion without the benefit of warm-up, scheduled rest periods, meals, access to medication, and limited hydration.
- Specific vision abilities required by this job include close, distance, color, peripheral, depth perception, and the ability to adjust focus. In addition to performing the above-listed job tasks and duties, the employee is frequently asked to stand, sit, walk, talk, hear, stoop, kneel, crouch or crawl.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during the day and night shifts. Work is often performed in emergency and stressful situations. The employee is exposed to loud noises, confined spaces, and hazards associated with fighting fires and rendering emergency medical assistance, including biohazards, smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils. The employee occasionally works near moving mechanical parts in high, precarious places and is occasionally exposed to wet or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. It is reasonably anticipated that the individual will be exposed to blood-borne pathogens and other infectious materials in the course of duties. Shift lengths are occasionally extended due to emergency conditions, and occasionally emergency call-backs are necessary to serve the needs of the community.



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The above statements listed in this job description are intended only as illustrations of the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position. This job description does not constitute an employment agreement between the District and the employee and is subject to change by the District as the needs of the District and requirements of the job change.

ACCEPTANCE:

I have received and understand the essential duties and other requirements of my position, as stated in the above job description. I am able to perform these essential duties with or without reasonable accommodations.

Signature of Employee

Date

Signature of Lieutenant

Date

Signature of Battalion Chief

Date



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